

Our Path Ahead to Fall 2021

A GUIDEBOOK MOVING FORWARD

See August 23, 2021, updates



Prepare to be the best.

Mission

Preparing students to professionally provide high quality, ethical and compassionate health care services.

Values

Learning

The lifelong process of education through both structured and unstructured experiences.

Caring

An empowering relationship through an attitude of empathy, compassion and respect for those with whom we interact, serve and lead.

Commitment

Dedication to the shared Mission of Clarkson College.

Integrity

Adherence to moral and ethical standards in personal, professional and organizational actions.

Excellence

A level of performance in which all individuals strive for extraordinary quality.

Purpose

The purpose of this Operational Recovery Plan is to facilitate work/campus procedures for employees and students through an appropriate and mindful process, while offering continuity of education and support to Clarkson College students. This plan utilizes guidelines provided by the state and federal government as well as the Center for Disease Control (CDC) and is provided by the Clarkson College COVID-19 (COVID) Taskforce.

Planning Assumptions

- › The health of students, faculty, staff, patients and clinical partners is our primary objective.
- › Education is a critical function for Clarkson College.
- › Academic and support services (IT, HR, CTE, Facilities, etc.) will work to support the critical functions of education.
- › A COVID Taskforce is in place and meets on a bi-weekly basis.
- › As situations evolve, plans will need to be adapted and changes communicated to those involved.
- › College decisions will be guided by local, state and federal recommendations but shall not fall below the level of said guidelines.
- › College-wide communication will be provided by leadership on a regular schedule, as appropriate.
- › Vaccination protocols for clinicals are continuously reviewed.


Campus Planning & Expectations for Fall 2021

The College continues to follow guidelines recommended by governing bodies to help maintain a safe campus. In addition, the institution is taking the following steps to help students, faculty, staff and visitors be safe when on campus. Safety measures include, but are not limited to:


- › **Mask are required in all public areas on the Clarkson College campus where social distancing cannot occur including hallways, labs and classrooms.**
- › Posting signs throughout campus as a reminder of best practices including symptom identification, social distancing and proper infection control.
- › Classrooms will return to 100% capacity, but faculty and students should be prepared to adjust should the situation change.
- › Badge access to all campus buildings will remain in place.
- › Supplying hand sanitizer and cleaning solutions for use.

Welcome to Campus!

Please continue your dedication to maintaining a safe, healthy campus. Updated Aug. 23, 2021




Disinfect surfaces you had contact with before leaving any classroom, lab or common area.



Use hand sanitizer; cover all surfaces of your hands and rub them together until dry.



Masks are required on the Clarkson College campus in all public spaces and when social distancing cannot be observed. Please have a mask on-hand in case one is needed.



Do not congregate near the restrooms or other public areas.




Wash your hands often with soap and water for at least 20 seconds.



Avoid touching your face.



Faculty are not required to wear masks when lecturing and will remain at the front of class to maintain social distancing.



Be kind to each other.

By coming to campus, you acknowledge that you have answered the self-monitoring questions confirming you have no symptoms of COVID-19 or to your knowledge have not come into contact with a person with a confirmed COVID-19 diagnosis.

When coming to campus, please ask yourself the following two questions. If you answer "yes" to either question, please stay home, contact your health care provider, program director and fill out the self-quarantine form.

Have you come into close contact (within 6 feet for more than 15 minutes) with someone who is symptomatic or has a laboratory confirmed COVID-19 diagnosis in the past 14 days, where you were not wearing a mask?

Do you have any of the following new symptoms: fever of 100.4 degrees Fahrenheit or higher with or without chills, cough, shortness of breath or difficulty breathing, loss of taste or smell, nausea/vomiting or diarrhea, muscle or body aches, fatigue, headache, sore throat, congestion, or runny nose?

Learn more at: clarksoncollege.edu/coronavirus



Clarkson College
Prepare to be the best.

Concept of Operations

- › College decisions related to a disaster will be made by Leadership Council.
- › Leadership Council members will be responsible for department personnel planning to ensure continuity of education and operations of the College.
- › Student Affairs Council members will be responsible for student services and operations planning. Leadership Council will review and approve this planning.
- › Academic Council members will be responsible for academic planning and student clinical scheduling. Leadership Council will review and approve this planning.

Clarkson College Coronavirus (COVID-19) Status Level

	Status:	Definition:	Campus Operations:
LEVEL GREEN	Full operations on-campus	<ul style="list-style-type: none"> › Clarkson College has a 5% or lower quarantine rate and/or a 1% or lower COVID-19 positivity rate on campus <p>AND/OR</p> <ul style="list-style-type: none"> › Douglas County, NE, has sustained COVID-19 positivity rate below 10% 	<ul style="list-style-type: none"> › Symptomatic individuals stay home › Social distancing practices as needed › Masks optional on campus › Theory classes on campus › Labs open on campus with masks encouraged › Clinicals as determined by location › Majority of personnel on campus › Residence Hall open with badge-access only
LEVEL YELLOW	Moderate operations on-campus	<ul style="list-style-type: none"> › Clarkson College has a 6% or higher quarantine rate and/or a 2% or lower COVID-19 positivity rate on campus <p>AND/OR</p> <ul style="list-style-type: none"> › Douglas County, NE, has sustained COVID-19 positivity rate above 11% 	<ul style="list-style-type: none"> › Symptomatic individuals stay home › Masks required on campus in all spaces except when alone › Social distancing required while eating › Theory classes on campus (except for one week online after breaks) with masks required › Labs open on campus with masks required › Clinicals as determined by location › Moderate amount of personnel on campus & remote work encouraged › Badge required for campus access › Residence Hall open with badge-access only
LEVEL RED	Minimal operations on-campus	<ul style="list-style-type: none"> › At the discretion of College leadership based on campus positivity rate <p>AND/OR</p> <ul style="list-style-type: none"> › State of Nebraska is in a mandated lockdown 	<ul style="list-style-type: none"> › Symptomatic individuals stay home › Masks required on campus in all spaces except when alone › Remote work required with essential personnel reporting to campus › Common spaces closed › All theory classes held online › Essential labs on campus only with masks required › Clinicals as determined by location › Badge required for campus access › Residence Hall open with badge-access only

The most current status level chart is located online at ClarksonCollege.edu/coronavirus.

College Operations: GREEN

Definition: If the campus is in phase GREEN: College has full operations on campus.

Assumptions:

- › There is a 5% percent or lower student quarantine rate on campus and/or a 1% or lower positivity rate on campus for Clarkson College.

AND/OR

- › The state of Nebraska, specifically Douglas County, has minimal community spread and a positivity rate below 10%.
- › Clarkson College resumes operations as usual with all personnel and students on campus.
- › Federal Government Guidelines for Employers outlined below. **Note:** Guidance will be interpreted as appropriate for Clarkson College operations.
- › Resume UNRESTRICTED STAFFING of worksites.
- › Clarkson College returns to normal operations. All on campus classes (lectures and labs) take place on campus. Clinical education remains per site location(s). The College continues to monitor and assess the level of threat to the College community.

Actions:

1. Continue to require symptomatic faculty and staff members to stay home and inform department director and Clarkson College Human Resources.
2. Continue to encourage symptomatic students to:
 - a. Contact their health care provider
 - b. Follow the public health recommendations
 - c. Submit notice of quarantine via the website form
 - d. Contact their Clarkson College program director and faculty
3. Continue to check on needs and wellness of students, faculty and staff members who may be quarantined or isolated.
4. Assure hand-washing capability, including availability of hand sanitizer/surface wipes throughout campus.

College Operations: YELLOW

Definition: If the campus is in phase YELLOW: College has moderate operations on campus.

Assumptions:

- › There is a 6% or higher student quarantine rate on campus and/or a 2% or higher positivity rate on campus for Clarkson College.

AND/OR

- › The state of Nebraska, specifically Douglas County, has a sustained community spread and a positivity rate above 11%.
- › Clarkson College continues partial operations online with a majority of personnel on campus.
- › Federal Government Guidelines for Employers outlined below. **Note:** Guidance will be interpreted as appropriate for Clarkson College operations.
 - › Continue to ENCOURAGE TELEWORK whenever possible and feasible with business operations.
 - › Close COMMON AREAS where personnel are likely to congregate and interact or enforce moderate social distancing protocols.
 - › NON-ESSENTIAL TRAVEL can resume.
 - › Strongly consider SPECIAL ACCOMMODATIONS for personnel who are members of a VULNERABLE POPULATION.
- › Clarkson College remains open with on-campus operations limited to badge access only (on-campus theory classes in person except for after breaks, which may include a one-week online break, labs on campus and testing remains on campus. Clinicals operate depending on site location). The College continues to monitor and assess the level of threat to the College community as return to work/campus is phased in.

Actions:

1. Continue to require symptomatic faculty and staff members to stay home and inform department director and Clarkson College Human Resources.
2. Continue to encourage symptomatic students to:
 - a. Contact their health care provider
 - b. Follow the public health recommendations
 - c. Submit notice of quarantine via the website form
 - d. Contact their Clarkson College program director and faculty
3. Continue to check on needs and wellness of students, faculty and staff members who may be quarantined or isolated.
4. Assure hand-washing capability, including availability of hand sanitizer/surface wipes throughout campus.

College Operations: **RED**

Definition: If the campus is in phase RED: College has minimal operations on campus.

Assumptions:

- › Clarkson College continues the majority of operations online with minimal personnel on campus.

AND/OR

- › The state of Nebraska is in a mandated lockdown or at the discretion of College leadership based on campus positivity rate.
- › Federal Government Guidelines for Employers outlined below. **Note:** Guidance will be interpreted as appropriate for Clarkson College operations.
 - › Continue to ENCOURAGE TELEWORK whenever possible and feasible with business operations.
 - › If possible, RETURN TO WORK IN PHASES.
 - › Close COMMON AREAS where personnel are likely to congregate and interact or enforce strict social distancing protocols.
 - › Minimize NON-ESSENTIAL TRAVEL and adhere to CDC guidelines regarding isolation following travel.
 - › Strongly consider SPECIAL ACCOMMODATIONS for personnel who are members of a VULNERABLE POPULATION.
- › Clarkson College remains open with limited on-campus operations with badge access only (on-campus theory classes via distance learning, limited labs and testing remain on campus and clinicals operate depending on site location). Residence Hall remains open to all students living on campus with badge access only.

Actions:

1. Continue to require symptomatic faculty, staff members and students to stay home and inform department directors and Clarkson College Human Resources. Students submit a self-quarantine form, available on the College public COVID-19 website, and follow step two.
2. Continue to encourage symptomatic students to:
 - a. Contact their health care provider
 - b. Follow the public health recommendation
 - c. Submit notice of quarantine via the website form
 - d. Contact their Clarkson College program director and faculty
3. Continue to check on needs and wellness of students, faculty and staff members who may be quarantined or isolated.
4. Assure hand-washing capability, including availability of hand sanitizer/surface wipes throughout campus.
5. Face masks are required on campus.

For questions regarding the operational plan, please contact Vice President of Operations and Student Affairs Jina Paul or Vice President of Academic Affairs Dr. Andreia Nebel.

Clarkson College COVID-19 Taskforce Contacts

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Academic Planning & Expectations for Fall 2021

Overview

The fall semester for Clarkson College will begin August 30, 2021, as scheduled. Clarkson College online programs will continue to have minimal disruptions. Clarkson College on-campus programs will operate similarly to the summer 2021 semester as listed in the following tables. We currently remain in GREEN COVID-19 Planning Phase and are positioned to continue to meet all program outcomes and deliver a top-quality education.

All updates go into effect August 30, 2021. The College will continue to evaluate CDC, local, state and other national guidelines daily and adjust as appropriate. The Clarkson College COVID-19 Taskforce continues to meet on a bi-weekly basis. Please refer to the COVID-19 website frequently:

<https://www.clarksoncollege.edu/coronavirus/index>

Return to Campus Reminders: Starting fall 2021, on-campus employees are expected to return to their department-specific schedules established in conjunction with their department director. Students should continue to communicate with faculty and staff regarding on-campus office hours and availability.

Student Expectations for On-Campus Attendance: Per federal and accreditation guidelines, students in on-campus programs are expected to attend in-person classes face-to-face. Zoom attendance will only be available for students with COVID-19-related situations (i.e. quarantine requirement, long hauler, etc.). Student accommodations are available through the Success Center. Faculty continue to have the option to record and post lectures for all students for missed days due to other circumstances. Please continue to follow College policy AA-63 Last Date of Attendance.

On-campus theory courses will return to 100% capacity. Masks are required in all public areas on the Clarkson College campus where social distancing cannot occur including hallways, labs and classrooms. Faculty and students should be prepared to move theory courses online at any point in the semester if circumstances change. Follow instructor guidelines for scheduled class times.

Test proctoring by faculty will continue as per course instructions. Faculty may record portions or all of each lecture for educational purposes. The recordings will be shared only with students enrolled in the course and will be deleted at the conclusion of the course. Students may not reproduce, post, or distribute any recordings provided by faculty.

› Labs/Clinicals

All labs will be held on campus, and masks are required. Faculty may record portions of the lab for educational purposes. The recordings will be shared only with students enrolled in the course and will be deleted at the conclusion of the course. Students may not reproduce, post, or distribute any recordings provided by the faculty.

Clinical rotations will be completed per program availability (work with program directors and clinical coordinators).

Testing Center

Testing Center services will remain available at all times on campus at full capacity, and masks required. The Testing Center will be open on Thursdays until 7 p.m., Fridays until 6 p.m., and Saturdays from 10 a.m. until 2 p.m. Lockdown Browser and Respondus Monitor will continue to be available for all courses.

Campus Access

Student access to **campus resources and facilities will remain available**, and students will continue to **access the campus through their ID badge**.

Residence Hall

The Residence Hall will remain open, and students will be assigned rooms based on availability. Each resident may have up to two guests in the Residence Hall. **All students (residents and guests) are required to wear masks in public spaces (hallways, laundry room, elevator, etc.) where social distancing cannot occur.**

Student Progression

Faculty, advisors, program directors and clinical coordinators will remain accessible to students throughout the fall semester via Zoom, Microsoft Teams, face-to-face meetings, email, phone, etc. following program and Faculty Handbook guidelines.

Graduation

The fall graduation ceremony is planned for December 11, 2021. If state and federal guidelines do not allow for large gatherings to take place, the College will communicate alternative plans.

Campus Precautions

Increased infection control procedures will remain in place until further notice. **Classrooms will be at 100% capacity with masks required when social distancing cannot be maintained.** During lab where individuals have direct contact and hands-on activities are being performed, students and faculty are encouraged to wear a mask and use increased sanitation practices. Students are expected to use the cleaning supplies provided by the College to disinfect surfaces before leaving the space. **Masks are required on the Clarkson College campus in all public spaces and when social distancing cannot be observed. Please have a mask on-hand at all times in the event it is needed.**

Faculty/instructors are not required to wear masks while teaching but may do so at their comfort level. Classroom technology will continue to be used for audible clarity.

Clarkson College on-campus programs specific changes to complete program outcomes.

On-Campus Programs	Fall 2021 Update
General Education Theory and Labs On Campus	Theory courses on campus and labs on campus at 100% capacity. Masks are required in all public areas on the Clarkson College campus where social distancing cannot occur including hallways, labs and classrooms. Zoom attendance will only be available for students with COVID-19-related situations (i.e. quarantine requirement, long hauler, etc.).
Undergraduate Nursing Theory and Labs On Campus Clinical dates as assigned.	Theory courses on campus and labs on campus at 100% capacity. Masks are required in all public areas on the Clarkson College campus where social distancing cannot occur including hallways, labs and classrooms. Zoom attendance will only be available for students with COVID-19-related situations (i.e. quarantine requirement, long hauler, etc.).
Nurse Anesthesia Theory and Labs On Campus Clinical dates as assigned.	Theory courses on campus and labs on campus at 100% capacity. Masks are required in all public areas on the Clarkson College campus where social distancing cannot occur including hallways, labs and classrooms. Zoom attendance will only be available for students with COVID-19-related situations (i.e. quarantine requirement, long hauler, etc.).
Radiography Theory and Labs On Campus Clinical dates as assigned.	Theory courses on campus and labs on campus at 100% capacity. Masks are required in all public areas on the Clarkson College campus where social distancing cannot occur including hallways, labs and classrooms. Zoom attendance will only be available for students with COVID-19-related situations (i.e. quarantine requirement, long hauler, etc.).
Physical Therapist Assistant (associates) Theory and Labs On Campus Clinical dates as assigned.	Theory courses on campus and labs on campus at 100% capacity. Masks are required in all public areas on the Clarkson College campus where social distancing cannot occur including hallways, labs and classrooms. Zoom attendance will only be available for students with COVID-19-related situations (i.e. quarantine requirement, long hauler, etc.).
Professional Development	All on-campus classes are in session (BLS, ACLS, PALS, CNA, etc). Masks are required in all public areas on the Clarkson College campus where social distancing cannot occur including hallways, labs and classrooms. Courses are held in rooms at 100% capacity. Course modification is also available for customers as requested. Please refer questions to the Professional Development office.

Clarkson College online programs will remain unchanged regarding the didactic coursework needed to complete program outcomes. The table below outlines specific changes.

Online Programs	Fall 2021 Update
Community Health	Courses are unchanged. Fieldwork experiences adjusted as needed.
General Education	Courses are unchanged.
Healthcare Business (Graduate and Undergraduate)	Courses are unchanged. Professional practice experiences and internships adjusted as needed.
Healthcare Education and Leadership (Ed.D.)	Courses are unchanged.
Graduate Nursing (MSN and DNP)	Courses are unchanged. Clinical rotations/preceptorships/practicums adjusted as needed. Graduate weekend for fall 2021 will be held on campus.
Medical Imaging	Courses unchanged. Externships per program requirements.
Physical Therapist Assistant (transfer)	Courses unchanged. Skills weekends will be held on campus.
Physical Therapist Assistant (bachelors)	Courses unchanged. On-Campus Experiences (OCE) will be held on campus.

Daily Screening

Faculty, staff members and students are still required to ask themselves the two screening questions daily before coming to campus. If you answer yes to either question, DO NOT come to campus. For students who have symptoms, your faculty or those whom you are meeting with will ask you to leave campus. Contact your health care provider and complete the [Student Quarantine Self-Reporting form](#) or [Employee Quarantine Self-Reporting form](#) online at ClarksonCollege.edu/coronavirus.

Daily Screening Questions:

1. Have you come into close contact (within six feet for more than 15 minutes) with someone who is symptomatic or has a laboratory confirmed COVID-19 diagnosis in the past 14 days, where you were not wearing a mask?
2. Do you have any of the following symptoms that are new: a fever of 100.4 degrees Fahrenheit or higher with or without chills, cough, shortness of breath or difficulty breathing, loss of taste or smell, nausea/vomiting or diarrhea, muscle or body aches, fatigue, headache, sore throat, congestion, or runny nose?

Students/employees who have been vaccinated must still ask themselves the Self-Monitoring Questions and complete the appropriate Self-Quarantine Form with the new criteria:

- › It has been 14 days since your last dose of the COVID-19 vaccine(s)
- › If you are **ASYMPTOMATIC**
 - › No quarantine upon verification is required. You will be released from tracking with the completion of proper documentation and should continue to monitor symptoms. **Masks are required in all public areas on the Clarkson College campus where social distancing cannot occur including hallways, labs and classrooms.**
- › If you are or become **SYMPTOMATIC**
 - › Either quarantining for 14 days or completing a COVID-19 test is required. Release from tracking with completion of proper documentation is available and, if tested, a negative result may allow for less than 14 days of quarantine.

COVID-19 Procedures

Clarkson College has outlined the following procedures should a community member test positive or become exposed to COVID-19.

Symptomatic or COVID-19 Positive

Individuals would be considered symptomatic if they exhibit any of the following that are new: a fever of 100.4 degrees Fahrenheit or higher with or without chills, cough, shortness of breath or difficulty breathing, loss of taste or smell, nausea/vomiting or diarrhea, muscle or body aches, fatigue, headache, sore throat, congestion, or runny nose.

If a student or employee is symptomatic or tests positive for COVID-19, they should follow College procedures and the advice of their health care provider and Department of Health and Human Services state guidelines:

- › Follow the 14-day self-isolation guidelines and consult a health care provider.
- › Individuals may or may not be tested based on health care provider recommendations.
- › Remain at home and practice social distancing for 14 days, unless you have tested negative and become asymptomatic; your quarantine could then be less than 14 days.
 - › **Students** who are symptomatic or confirmed positive with COVID-19 need to contact their program director and fill out the [Student Quarantine Self-Reporting form](#).
 - › **Employees** who are symptomatic or confirmed positive with COVID-19 must contact their supervisor and Human Resources department to fill out the [Employee Quarantine Self-Reporting form](#).
 - › Within the quarantine timeline, you must be fever- and symptom-free (without the use of fever reducing medication) for 24 hours, and 14 days post-initial symptoms to return to the Clarkson College campus.
 - › Students will need to complete the return to Clarkson College Student Self-Certification, and students returning to clinical need to also follow the clinic site-specific return-to-work guidelines and program-specific handbook requirements.
 - › Employees will need to complete the Employee Self-Certification Form from Human Resources.

Close Contact

Individuals who have been exposed to an individual who has tested positive or is symptomatic through “close contact” (less than six feet for more than 15 minutes without a mask) should follow College procedures and the advice of your health care provider and state guidelines through the Department of Health and Human Services.

- › Potentially exposed students and employees who are asymptomatic should remain home and practice social distancing for 14 days, unless you have tested negative and remain asymptomatic; your quarantine could then be less than 14 days.
 - › **Students** should contact their program director and fill out the [Student Quarantine Self-Reporting form](#).
 - › **Employees** should contact their supervisor and Human Resources and fill out the [Employee Quarantine Self-Reporting form](#).
- › After the 14-day quarantine period or you have tested negative (no less than five days after the date of exposure; calculation = date of exposure + 5) and you have remained asymptomatic, you can return to campus after completing the following items:
 - › Students will need to complete the return to Clarkson College Student Self-Certification Form, and students returning to clinical need to also follow the clinic site-specific return-to-work guidelines and program-specific handbook requirements.
 - › Employees will need to complete the Employee Self-Certification Form from Human Resources.

Asymptomatic Contact

If you were in close contact with an asymptomatic individual who is in self-quarantine for exposure to COVID-19:

- › Employees and students can continue to come to campus, however, should self-monitor for new symptoms such as a fever of 100.4 degrees Fahrenheit or higher with or without chills, cough, shortness of breath or difficulty breathing, loss of taste or smell, nausea/vomiting or diarrhea, muscle or body aches, fatigue, headache, sore throat, congestion, or runny nose.
- › If symptoms develop, they should follow the symptomatic guidelines previously listed.

Vaccinated Persons

Individuals who are vaccinated are required to wear masks on campus in public areas where social distancing cannot occur. For the health and safety of the College community, everyone should refrain from coming to campus when symptomatic and continue to follow mask procedures as instructed by the College in labs and other regulated areas on campus. We encourage everyone to avoid crowds and poorly ventilated spaces, cover coughs and sneezes, wash hands often, follow CDC travel guidance and the requirements of the College Health and Safety office, and continue to follow any applicable workplace or clinical agency guidance, including guidance related to personal protective equipment use or SARS-CoV-2 testing.

We are aware that some agencies may not use the same protocol, and we will make updates when more information is available for vaccinated persons.

COVID-19 Testing

Students can access COVID-19 testing in several ways:

- › The College default testing process is through a designated Nebraska Medicine clinic. The process is outlined in the COVID-19 instructions when submitting the Student Quarantine Self-Reporting form. This involves completing a brief online questionnaire followed with the information and link to schedule testing online at the Nebraska Medicine clinic.
- › Testing can be found by contacting your healthcare provider or visit your state, local health department website for the latest information.

If this is a secondary exposure to a previous positive COVID-19 test administered within the last three months, your guidelines will be different than above. Please email COVID@clarksoncollege.edu for further instructions.

Clarkson College COVID-19 protocol is specific to the College. Please keep in mind that your employer's protocol may differ from the College. We recommend continual communication with your employer regarding your specific situation. Each student's release will be dependent on many factors including if your symptoms reappear or if you receive negative test results.

Vaccinations

As of May 2021, all individuals 16 years and older are eligible to receive a COVID-19 vaccine. Clarkson College students have many options available to them:

- › Within the Omaha Metropolitan area, individuals can find vaccination information on the Douglas County Health Department Website.
- › In Nebraska and outside Omaha, students can access vaccinations through the Nebraska Department of Health and Human Services website to register for a vaccine.
- › Outside Nebraska, individuals can use the CDC website, [vaccines.gov](https://www.cdc.gov/vaccines) to locate vaccination clinics based on zip code.

Confidentiality

Clarkson College reserves the right to change or modify the course delivery if the need arises due to federal, state, local and/or campus emergencies or national pandemics (e.g. COVID-19). Faculty may record portions of classes for educational purposes. The recordings will be shared only with students enrolled in the course and will be deleted at the conclusion of the course. Students may not reproduce, post or distribute any recordings provided by their faculty.

Protection of student and employee identity is critical, and confidentiality of student and employee names and health records must be maintained. Disciplinary action may be taken if a student or employee has verbalized (oral or written) about another student or employee's health condition, quarantine status, etc. Clarkson College requires that all medical information remain confidential and should not be discussed with others.

Public Notice

Clarkson College will be operating, for the foreseeable future, under unusual circumstances due the COVID-19 pandemic. The College is fully committed to reducing the risk of the COVID-19 virus spread on campus by establishing policies and procedures that follow local, state and federal requirements and guidelines. The goal is to not only reduce the spread of COVID-19, but all communicable diseases. Despite our best efforts, the College cannot guarantee that its College members (students, faculty, staff and visitors) will not contract COVID-19, and each member and visitor assumes such risk when participating in education, employment or social activities at Clarkson College. All College members are required to follow established infection prevention protocols and other established practices intended to reduce the spread of COVID-19. The College will continue to inform community members through campus posters, emails, townhall meetings and website updates as to the current requirements. Should you show symptoms of COVID-19, please do not come to campus. Instead, call your health care provider, contact your program director and fill out the COVID-19 intake self-quarantine form located on the [Clarkson College Coronavirus webpage](#). We also encourage community members to share any questions and concerns they have related to the Clarkson College COVID-19 pandemic response to College Directors, Human Resources and any member of College administration. Your adherence to established procedures is key to fostering a safe place to work and learn.